

GOVERNMENT COLLEGE OF EDUCATION

SECTOR-20D, CHANDIGARH

ANNUAL REPORT

2023-24

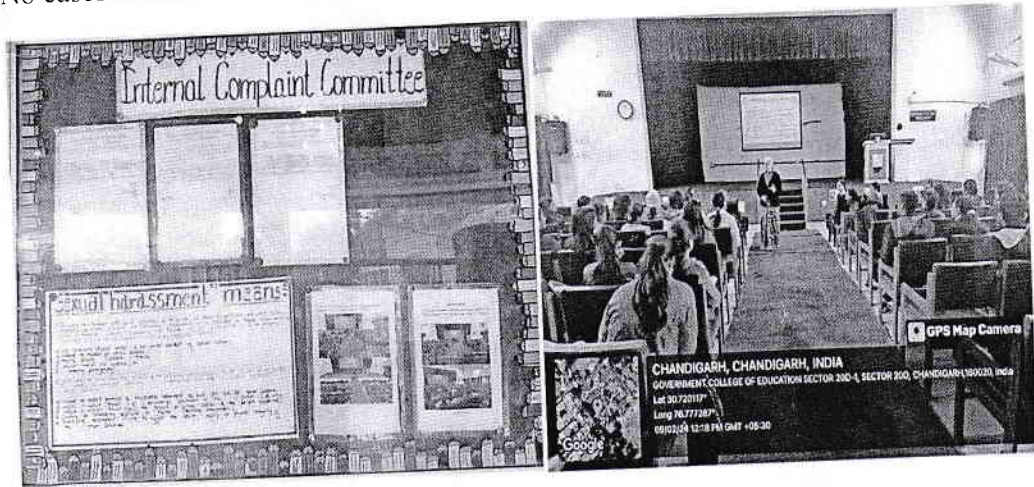
Internal Complaint Committee is constituted as per Prevention, Prohibition & Redressal Sexual Harassment of Women and Students in Higher Education Institutions under UGC Regulations 2015 adopted by Panjab University Chandigarh. This committee shall address sexual harassment issues faced by girl students/women staff inside the college premises.

- To ensure compliance with the Prevention, Prohibition & Redressal Sexual Harassment of Women and Students in Higher Education Institutions under UGC Regulations.
- To promote gender equality, dignity, and respect for all members of the college community.
- To provide support and assistance to victims of sexual harassment

The committee is functional with the following members

S.No.	Name	Designation	Mobile No.	Email
1.	Dr. Sapna Nanda	Chairperson	9988852632	sapnananda@gmail.com
2	Dr. Rajesh Gill	External Member	9888200822	rajeshgill09@yahoo.com
3.	Dr. Balwinder Kaur	Teaching Member	9463577539	thind.balligce@gmail.com
4.	Dr. Lilu Ram	Teaching Member	9417745883	leejakhar@gmail.com
5.	Dr. Kusum	Teaching Member	9878104782	Kusumhindi06@gmail.com
6.	Mrs. Sarbjit Kaur	Non- Teaching Member	8360366325	Sarbjitsaini01@gmail.com
7.	Dr. Punam Bansal	Member	9888616151	Punamb471@gmail.com
8.	Kritika Thakur	M.Ed Student	6283738082	thakurannie24@gmail.com
9.	Makhan Lal Garg	PGDG&C Student	9815466527	gargml@gmail.com

- The internal complaints committee member Dr. Balwinder Kaur, Associate Professor under the Presiding Officer Dr. Sapna Nanda Principal proactively took steps to inform both staff and student representatives about the procedures available for reporting and addressing instances of sexual harassment.
- The names and contact details of the members of the ICC Committee, are displayed on the notice board and website of college.
- HANDBOOK On Sexual Harassment of Women at Workplace for Employers / Institutions / Organisations/ Internal Complaints Committee / Local Complaints Committee documents is uploaded on the Institute website.
- A lecture was organized on Gender Sensitization on February 9, 2024. The objective of this event was to bring awareness about the Prevention, Prohibition, and Redressal of Sexual Harassment of Women Employees and Students in Higher Education Institutions. Dr. Rajesh Gill a former professor, Department of sociology in Panjab University, Chandigarh served as the speaker who highlighted the definition of sexual Harassment given by the Supreme Court as any unwelcome, sexually determined physical, verbal, or non-verbal conduct. Prominent cases such as the Nirbhaya case and the Bhanvri Devi case 1992 were highlighted to raise awareness and consciousness among the students. Students shared their personal opinions about feminism and a patriarchal society.
- No cases of sexual harassment were reported in this session.



Dr. Balwinder Kaur
20/02/2024

Internal Complaint Committee Member

Sapna Nanda
20/02/2024

Principal

Website