



GOVERNMENT COLLEGE OF EDUCATION

SECTOR 20-D, CHANDIGARH

Report on Awareness Session on Gender Sensitization

1st February 2025

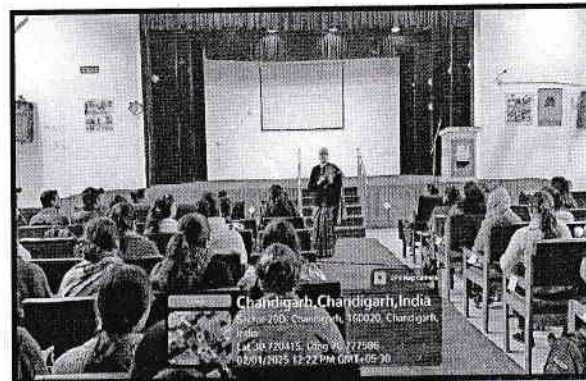
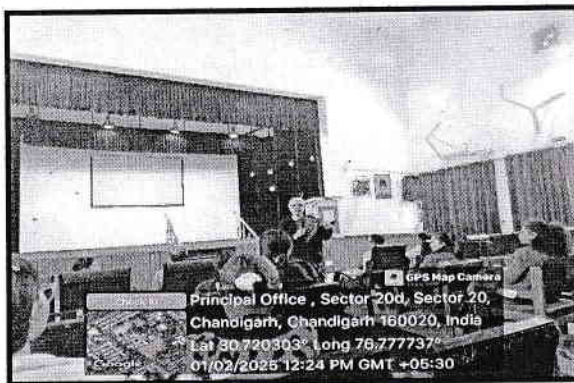
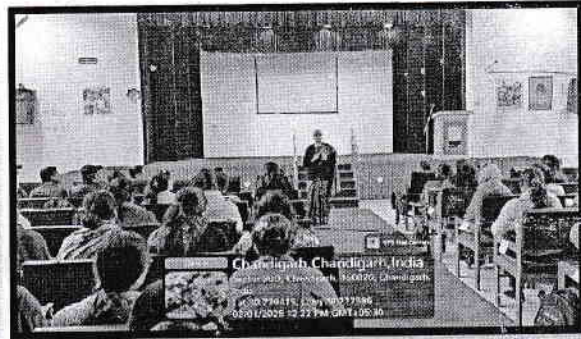
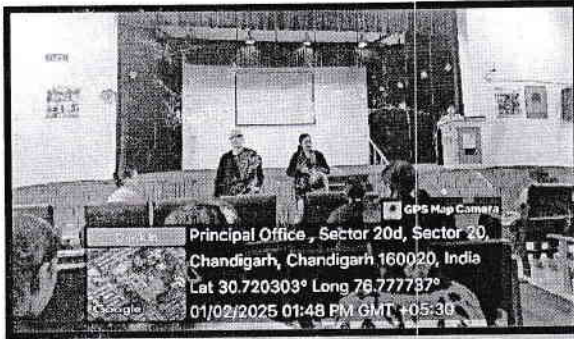
The Internal Complaints Committee (ICC) of Government College of Education, Sector 20-D organized an awareness session on Gender Sensitization to promote a safer and more inclusive environment within the institution. Dr. Rajesh Gill was the resource person who is distinguished professor from the Department of Sociology, Panjab University. The event commenced with a formal welcome, setting the tone for an insightful discussion on gender-related issues, rights, and institutional responsibilities.

Dr. Rajesh Gill delivered an in-depth lecture focusing on the role of the ICC in addressing concerns related to gender sensitization, particularly in sexual harassment of women employees and students (Prevention, Prohibition, and Redressal) Act in educational institutions under UGC regulations 2018. She provided a comprehensive overview of the legal and institutional framework, emphasizing the significance of awareness, reporting mechanisms, and support systems available for victims of harassment. Her lecture also highlighted the importance of creating a gender-sensitive atmosphere in campus by fostering respect, equality, and empowerment. The resource person explained the different forms of sexual harassment: verbal, non-verbal and Physical. By highlighting these forms, she emphasized how harassment can manifest in various ways, all of which are harmful and unacceptable.

The session proved to be highly informative, engaging the participants in meaningful discussions and clarifying key aspects of gender sensitivity and institutional responsibility. Some students asked about their doubts and also shared their real life experiences. Dr. Balwinder Kaur, the nodal officer of the committee, extended her gratitude to Dr. Rajesh Gill for her valuable insights and guidance. The event concluded with a formal vote of thanks, expressing appreciation to the

resource person for her enlightening lecture and to all the participants for their active involvement and engagement in the session.

Glimpses:



Internal Complaints Committee
 Dr. Balwinder Kaur (Nodal Officer)
 Dr. Lilu Ram (Member) *Liluram Dava 31/2/25*
 Mrs. Gurmeet Kaur (Member) *GK*

S. Verma
 09/2/25
Principal
 Dr. Renu Verma